



ST WERBURGH'S
CHORLTON

 St Werburgh's Chorlton

 stwchorlton

 stwchorlton

WELCOME TO ST WERBURGH'S CHORLTON, COME ON IN!

Hello! Thank you for taking the time to read through this job description. My name's James and I lead St Werburgh's alongside my wife Emily and a wonderful team.

We are a resource church (a church that plants and revitalises churches) planted into the existing parish of St Werburgh's in the vibrant suburb of Chorlton, South Manchester. Still within our first year of planting, it is being set up in partnership with the New Wine Network and is part of the Diocese of Manchester's vision to see a worshipping and transforming Christian presence in every community.



This is an exciting time for St Werburgh's as we are looking to establish and grow the church here in Chorlton. We are looking to recruit a Children's and Youth Leader to work alongside our existing team seeking to realise our vision to bring renewal to the local community seeing people, communities and churches come alive in Jesus' name. We have a local heart to see renewal here amongst these people, but also a city-wide vision to see Manchester brimming with the life that Jesus brings. However big the vision, at the centre we are a family that everyone is invited to join.

Children and Youth are a huge part of the church we're seeking to be here in Chorlton. Our desire is to have a ministry where we see children and young people come alive by meeting Jesus and making an impact in the world around them.

If you read through the brief outline of our vision and plans below and find that you're excited, have the energy, commitment and pioneer heart that we are looking for, we would love to hear from you. We're praying for you in your discernment!

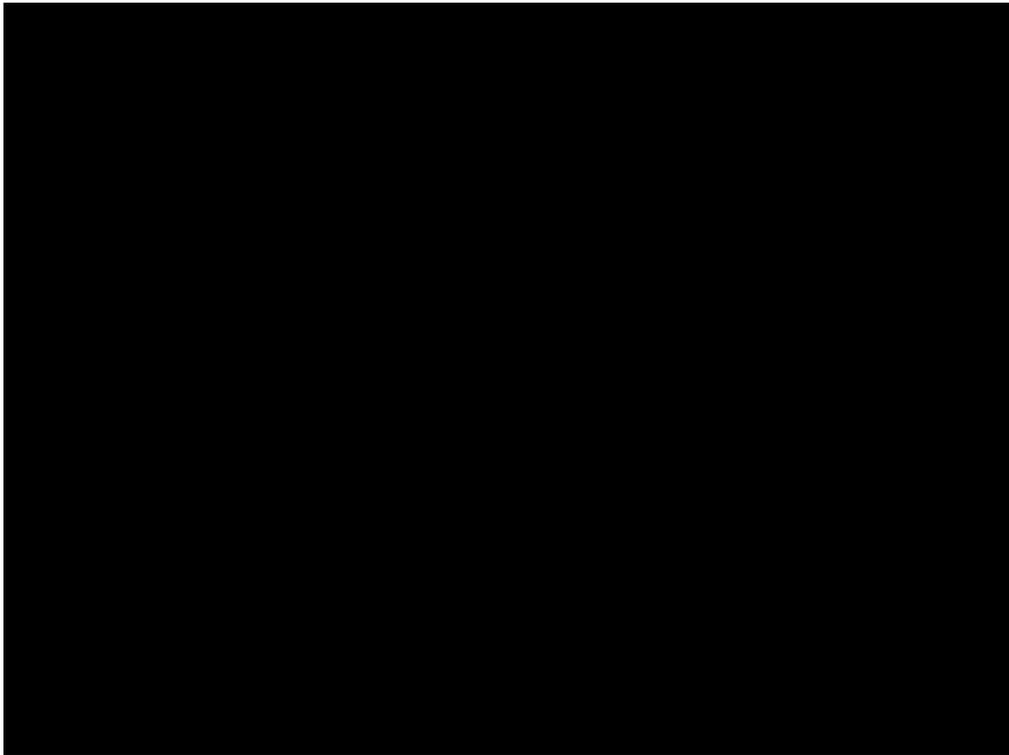
Blessings,

A handwritten signature in black ink that reads "James". The signature is written in a cursive, flowing style.

James Neal
Team Leader

ABOUT ST WERBURGH'S CHORLTON

St Werburgh's is in Chorlton, a popular suburb, 3 miles south of Manchester City centre with a high proportion of young families, students and young adults. 70% of residents in the St Werburgh's parish of 11,600 are under the age of 45, 44% of whom are under 30. Opportunities are huge, but these ages are not currently represented in the church.



Chorlton is known as 'nappy valley' due to the high proportion of young families living here. It has a high proportion of independent shops and restaurants and a strong sense of community spirit. It is also known as the 'lentil belt' known famously as a centre for alternative, bohemian lifestyles. There is also a poorer side to Chorlton too, its M20 post-code contains some of the most deprived areas in the country. Chorlton is a colourful mix of all these things, resulting in a vibrant community full of life.

The heart of the mission for St Werburgh's is to be an attractational resource church at the heart of this community. This is informed by Chorlton itself being a hub of community life. The theme of LIFE is something that has spoken clearly to us since we began discerning what a church could look like here amongst these people.

St Werburgh's most famous story was about the miracle of a goose coming back to life. The goose has become a symbol of St Werburgh and is even depicted in the original window of St Werburgh's Chorlton, along with the biblical verse: 'In Christ shall all be made alive'

The heritage and example of St Werburgh along with Biblical and credal metaphors of rebirth, combine to give the core vision for the new Chorlton Resource church - NEW LIFE.

St Werburgh's church is about bringing renewal to the local community and helping individuals and families find new life in Christ. With resource church status there is scope and vision to see beyond Chorlton, to wider Manchester with the following vision:

'To play our part in seeing people, communities and churches come alive in Jesus' name in Chorlton, Manchester and beyond.'

People alive, communities alive, churches alive - each standard includes a major focus on intentional building of relationships locally, putting in place suitable stepping stones to help people find faith and deepen faith, seeing lives and communities transformed and churches revitalised and planted. We seek to make it as easy as possible for people to encounter and connect with Jesus and pray to see God renew and revive in a way that only He can.

There's always more to share, but there's a brief window into what we're about. Read on to find out more about who we're praying for!



ROLE PURPOSE

The Children and Youth Leader role is strategic for the Chorlton resource church as we seek to establish a new church plant and realise our vision amongst demographics heavily weighted to young families. It is a pioneering role that seeks to develop ministry amongst under 18's and their families through both outreach and discipleship as well as recruiting, training and releasing teams that will resource St Werburgh's as well as future church plants. This being the case, the role is likely to change and adapt over time as we become more established. Our desire is to have a ministry where we see children and youth come alive by meeting Jesus and make an impact in the world around them.

Responsibilities:

Work with Vicar and wider team to develop a vision and strategy for ministry and mission amongst children, young people and families that fits with the overall mission and priorities of St Werburgh's;

- Reach out and make Jesus known to children and young people in the community and develop activities that attract and draw them to be part of the church family;
- Identify and develop key areas of opportunity and serving in the locality. E.g. schools and community groups;
- Develop and run appropriate activities and programmes for under 18s to help them engage with and live out the Christian faith. This is likely to include responsibility for running Sunday groups, children/youth groups, residential trips, and involvement in preparation for Baptism and Confirmation;
- Ensure that all young people are mentored and discipled in a way that promotes them living for Christ in the world around them. E.g. mentoring, developing as leaders etc.
- Identify opportunities for and establish relevant groups and initiatives that build relationships and meet a community need such as parent and toddler groups;
- Pioneer children's church ensuring it is a fun, vibrant place for children to belong, encounter Jesus and grow in discipleship and mission;
- Foster a sense of belonging and family in which children and young people can grow and express their faith;
- Be involved in planning and help lead family worship on a Sunday to ensure young people are engaged with and can take an active part in this service and potential other services;
- Create or select and prepare suitable teaching material that are dynamic and inspiring both online and when possible in person;
- Recruit, nurture and develop a volunteer team to facilitate running a range of activities for under 18's;
- Ensure that safeguarding policies are followed, and that robust safeguarding practice is fully embedded in all aspects of the youth and children's work;
- Ensure robust risk assessments are carried out for all activities;

- Ensure that effective administration and record keeping is maintained for all aspects of children and youth work in line with the GDPR policy;
- Be involved in seasonal events as appropriate, such as Christingle, Nativity, Easter, Light, Party, and holiday clubs.

Person Specification:

	Essential requirements	Desirable requirements
Qualifications		
Degree or equivalent qualification in children and youth work/ministry		✓
Experience		
Experience working with children and youth in a church context in an employed or voluntary capacity.	✓	
Managing volunteer teams.	✓	
Working or volunteering in a parish or school context.		✓
Experience or involvement with Christian ministry in areas of deprivation.		✓
Experience of leading inter-generational worship activities.		✓
Knowledge and Skills		
Flexibility and adaptability e.g. able to adapt to the changing needs of a church plant.	✓	
Excellent interpersonal skills with the ability to motivate and inspire.	✓	
Organisation and planning skills.	✓	
Creativity with a focus on developing resources for children and youth.	✓	

Ability to communicate biblical truth in fun relevant ways.	✓	
Experience in creating and implementing online content for discipleship and mission amongst children and young people.	✓	
Ability to appropriately use social media to connect with and engage the community.	✓	
A working understanding of safeguarding principles and practice.	✓	
Ability and willingness to work as part of a team.	✓	
Excellent in administration.		✓
Personal Attributes		
Love Jesus and actively seeking to grow as a disciple.	✓	
A passion for seeing young people come to faith in Jesus.	✓	
An appreciation of the diverse nature of the Church of England.		✓
Sense of humour and fun!	✓	
Flexibility and willingness to pioneer and adapt as the church and ministry grows.	✓	
Self motivated.	✓	
Willingness to reflect, learn and develop skills.	✓	
Work-related Circumstances		
Ability to work flexibly to attend evening meetings and events.	✓	
Willingness to travel to meetings (car not required).	✓	

There is an Occupational Requirement for the post holder to be a practising Christian, in accordance with Schedule 9 of the Equality Act 2010

SUMMARY OF TERMS & CONDITIONS OF EMPLOYMENT

Employer	St Werburgh's Church
Term	3-year fixed term contract (renewable subject to funding)
Line Manager	Vicar (James Neal)
Salary	c.£25,000
Probation	Appointments subject to a 6-month probationary period.
Location	Chorlton (Office space to be available when not working remotely for Covid reasons).
Hours	The role is 37.5 hours per week. Flexibility will be needed with these hours as some evening/weekend work is anticipated but a clear day off will be expected each week. The role holder will need to be available to work key dates outside these times, including Christmas and Easter services, for which they will be expected to take time off in lieu.
Annual leave	22 days plus bank holidays.
Expenses	Office expenses paid in full.
Retreats	Ongoing conference, retreats and training encouraged where possible.
Pension	Auto-enrolment scheme in place.

The successful candidate will be expected to have a strong personal faith and be a committed, active member of St Werburgh's Church. Additionally, the candidate is subject to an appropriate safeguarding check, satisfactory references and proof of eligibility to work in the UK.

For Applications - Please submit your completed application form with a covering letter to hello@stwchorlton.org no later than 15th March at 12noon.

Interviews date - 25th March 2021 via Zoom.

For Information - If you would like to discuss any aspects of the role before applying, please get in contact hello@stwchorlton.org and we'd be happy to talk with you.